

## **EXHIBIT 2**

# HOURLY EMPLOYEE SECRECY AGREEMENT

AGREEMENT made this 31 day of October, 19 89, by and between The Goodyear Tire & Rubber Company, an Ohio corporation having a place of business at Akron, Ohio, (hereinafter designated as the GOODYEAR) and Jason Walter Klein  
(Type or Print)

WHEREAS, I am employed or may hereafter be employed by GOODYEAR or any of its subsidiaries (hereinafter designated as the COMPANY) in a position and under conditions where I am afforded facilities for gaining secret or confidential information relating in any way to the existing or contemplated business, or any part thereof, of the COMPANY;

WHEREAS, I recognize that all such information shall be kept in confidence;

NOW, THEREFORE, in consideration of my employment, or the continuation thereof, and of the wages or other remuneration which is paid to me for such employment, GOODYEAR and I agree as follows:

1. Except as required in the performance of my duties for the COMPANY, or unless authorized by the COMPANY, I will never use or disclose to others, either during or after my employment, any confidential information relating to the business of the COMPANY including its trade secrets and also including, but not limited to, information and data pertaining to its research, development, manufacturing, purchasing, financial, accounting, engineering, marketing, merchandising, and selling activities, personnel data and records, unless I shall first secure the written consent of the COMPANY and I further agree that all papers, tools, equipment, and apparatus of whatever nature furnished to me by the COMPANY, or which relates to the business of the COMPANY shall be the property of the COMPANY and upon its request or the termination of my employment, I will promptly surrender such papers, tools, equipment and apparatus to the COMPANY.

2. I acknowledge that in addition to all other legal rights and remedies which the COMPANY may have against me for my breach of any of my obligations herein, the COMPANY may in its sole discretion take disciplinary measures up to and including discharge.

3. This Agreement shall not be considered a contract of employment, nor is it a restriction upon or limitation of the COMPANY's sole discretion as to other job-related matters.

4. This Agreement shall inure to the benefit and be binding on and enforceable by the GOODYEAR, its successors, its subsidiaries and assigns and shall be binding on me, my heirs, assigns and legal representatives.

IN WITNESS WHEREOF, GOODYEAR and I have caused this Agreement to be duly signed the day and year first above written.

Witnesses to Employee's Signature:

[Signature]  
[Signature]

THE GOODYEAR TIRE & RUBBER COMPANY

By [Signature]

Manager, Employment & EEO Administration

Title

(Authorized Representative)

Jason W. Klein  
Employee's Signature

To be filled in by Personnel Dept.

Please type or print

Employee's Name Jason W. Klein

Job Title Engineering Coop

Social Security No. 505-11-8865

Plant Goodyear-Lincoln

Dept. No. 111